

TIME : 2 Hrs.

**Note :**

1. All questions are compulsory.
2. Figures to the right indicate full marks.

**Q.1** Define Organisational Behaviour. Explain the different models of organisational behaviour. [15]

**OR**

**Q.1 a)** Define Organisation Culture. Explain the types of organisation culture. [8]

b) What are the most common types of organization designs. [7]

**Q.2 a)** Explain the Reinforcement theory of motivation. [7]

b) Explain Job Enrichment and Job Enlargement. [8]

**OR**

**Q.2** Explain the different ways through which employees participate in management. Explain the merits and demerits of participative management. [15]

**Q.3 a)** What is group cohesiveness ? Explain the factors influencing group cohesiveness. [8]

b) Explain types of groups. [7]

**OR**

**Q.3** Explain the steps involved in group decision making. Explain its advantages and disadvantage. Also explain the factors influencing group decision making process. [15]

**Q.4 Write short notes on any three of the following :** [15]

- a) Mc Celland's Need Theory of motivation
- b) Causes of stress
- c) Reasons for organisational politics
- d) Brainstorming technique of decision making
- e) Changing a culture